

MEDIATION DISCLOSURE. Pursuant to the requirements of Minnesota Civil Mediation Act, Minn. Stat. 572.31 et. seq., this Mediated Settlement Agreement is a binding and enforceable agreement. Under this Act, the Mediator Donald R. McNeil further advises the parties that: (a) he has no duty to protect their interests or provide them with information about their legal rights; (b) signing a mediated settlement agreement may adversely affect their legal rights; and (c) they should consult an attorney before signing the Mediated Settlement Agreement if they are uncertain of their rights.